M1 Statement describing Vacational Studies' goals and values

Vacational Studies relies on its reputation to continue. Almost all students come as a result of personal recommendation from those who have received our services as parents or students. Many are the children of children who have been to us. Parents are entrusting to us what is most precious in their lives.

Vacational Studies has as its goals:

- 1. To create a safe, secure and happy environment (See Policy)
- 2. To encourage tolerance of others' beliefs and treat others with respect
- 3. To provide the opportunity for students to take responsibility for themselves and others (See <u>'Student Progression'</u>)
- 4. To enable students to be who they want to be
- 5. To improve the quality of its students' written, spoken and functional English (See <u>'Teaching'</u>)
- 6. To provide the opportunity for students to interact and improve social skills
- 7. To enable students to mix across cultures and appreciate diversity
- 8. To encourage students to achieve independence
- 9. To communicate clearly its expectations to staff, students and parents
- 10. To develop talent among staff and students (See <u>'Teacher Development'</u> and <u>'Positions of Responsibility'</u>)

Vacational Studies has as its values:

- 1. A welcoming community atmosphere
- 2. Understanding of rules, rights and responsibilities
- 3. Integrity
- 4. Kindness, forgiveness and reconciliation
- 5. Respect for and appreciation of individual differences
- 6. An education that provides life-enhancing skills
- 7. The pursuit of excellence in all areas
- 8. Opportunities for leadership and innovation
- 9. Collaboration and co-operation across the community
- 10. Support for all staff via <u>meetings</u>; <u>mid-point questionnaire</u>; <u>teacher feedback form</u>